

14 December 2019

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr Secretary-General,

I am pleased to declare that the Oceana Group is in a position to once again reaffirm its commitment to and support of the United Nations Global Compact's ten principles.

Oceana has an organizational culture which supports local and internationally recognized human rights. We support the principles articulated in the Universal Declaration of Human Rights, the Organisation for Economic Co-operation and Development Guidelines for Multinational Enterprises and the International Labour Organization's (ILO) core conventions on labour standards.

In 2019 we re-assessed our compliance in terms of the requirements of the United Nation's Global Compact Self-Assessment Framework. When compared to our 2018 assessment, we have improved on our compliance levels across the ten principal areas with significant strides being made in the Environment, Health and Safety and Labour assessments.

We are committed to improving on our compliance to UNGC principles, in line with international best practice. To this end are implementing a structured plan for continuous improvement. The 2019 Oceana Group Communication on Progress reflects on the improvements we made in the year and our commitment to a policy of continuous improvement.

Yours Sincerely



IMRAAN SOOMRA
CHIEF EXECUTIVE OFFICER

