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14 December 2021

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr Secretary-General,

I am pleased to declare that the Oceana Group is in a position to once again reaffirm its commitment to and support of the United Nations Global Compact's ten principles. With an overarching commitment to 'Positively Impacting Lives', our sustainability effort is central to the strategic and cultural shift well underway in our business. The sustainability framework remains unchanged, guiding our focus on four key areas: job security, food security, responsible harvesting, and responsible emissions.

Oceana has an organizational culture which supports local and internationally recognized human rights. We support the principles articulated in the Universal Declaration of Human Rights, the Organisation for Economic Co-operation and Development Guidelines for Multinational Enterprises and the International Labour Organization's (ILO) core conventions on labour standards.

In 2021 we re-assessed our compliance in terms of the requirements of the United Nation's Global Compact Self-Assessment Framework. When compared to our 2020 assessment, we have improved on our compliance levels across the ten principal areas with strides being made in the Human Rights assessment.

We are committed to improving on our compliance to UNGC principles, in line with international best practice. To this end we are implementing a structured plan for continuous improvement. The 2021 Oceana Group Communication on Progress reflects on the improvements we made in the year and our commitment to a policy of continuous improvement.

Yours Sincerely

IMRAAN SOOMRA
CHIEF EXECUTIVE OFFICER

