



NOTICE OF ANNUAL GENERAL MEETING 2025

FOR THE YEAR ENDED 30 SEPTEMBER 2025



**LUCKY STAR
FOODS**



**FISHMEAL
& FISH OIL**



**WILD CAUGHT
SEAFOOD**

Notice of Annual General Meeting

OCEANA GROUP LIMITED
Incorporated in the Republic of South Africa
Registration number : 1939/001730/06
JSE/A2X share code : OCE
NSX share code : OCG
ISIN : ZAE000025284
("Oceana Group" or "the Company")

To the Shareholders of the Oceana Group

Notice is hereby given that the 108th Annual General Meeting ("Annual General Meeting") of the Shareholders of the Company ("Shareholders") for the financial year ended 30 September 2025 will be held at 7th Floor, Oceana House, 25 Jan Smuts Street, Foreshore, Cape Town, 8001 on, **Wednesday, 25 February 2026 at 13:00** to consider the matters and proposed Resolutions (with or without modification), set out below.

IDENTIFICATION

In terms of Section 63(1) of the Companies Act, before any person may attend or participate in the Annual General Meeting (including any representative or proxy), that person must present reasonably satisfactory identification (such as an identity document, driver's licence or passport) and the person presiding at the Annual General Meeting must be reasonably satisfied that the right of the person to participate and vote at the Annual General Meeting, either as a Shareholder or as a proxy for a Shareholder, has been reasonably verified before they may attend or participate in the Annual General Meeting.

A Shareholder or its representative or proxy, as the case may be, will be required to provide The Meeting Specialist (Proprietary) Limited ("TMS") with reasonably satisfactory identification as a part of the validation process to participate in the Annual General Meeting. Failure to do so may mean that the participant is unable to participate in the Annual General Meeting either at all, or promptly. The Company's Transfer Secretary, JSE Investor Services Proprietary Limited ("JSE Investor Services"), and the Company shall not be liable for any failure by any Shareholder or its representative or proxy, as the case may be, to timeously deliver the requisite identification as aforesaid.

IMPORTANT DATES

Any reference in this Notice to the term "MOI" refers to the Company's existing Memorandum of Incorporation. The Board of Directors of the Company ("Board") has set the following record dates for determining shareholders' rights:

Record date to receive this Notice of AGM:	Friday, 16 January 2026
Last date to trade to be eligible to participate in and vote at the AGM:	Tuesday, 10 February 2026
Record date to participate in and vote at the AGM:	Friday, 13 February 2026

Each of the Ordinary and Special Resolutions set out below may be proposed and passed, with or without modification, at the Annual General Meeting or at any postponement or adjournment of the Annual General Meeting.

PURPOSE OF THE ANNUAL GENERAL MEETING

The purpose of the Annual General Meeting is for the following business to be transacted and considered and, if deemed fit, to pass the resolutions set out below.

ANNUAL FINANCIAL STATEMENTS

As mandated by Section 61(8)(a) and Regulation 43(5)(c) of the Companies Act, the audited Consolidated Annual Financial Statements ("AFS") of the Company for the year ended 30 September 2025 (which includes the Directors' Report, the Report of the Audit Committee and the Independent Auditor's Report as set out on pages 8 to 13 of the AFS), are available on the Company's website, at <https://oceana.co.za/investors-information-financial-results>.

Shareholders who wish to receive a copy of the AFS should contact the Group Company Secretary at companysecretary@oceana.co.za.

PRESENTATION OF THE SOCIAL, ETHICS AND TRANSFORMATION COMMITTEE AND REMUNERATION REPORT

The Social, Ethics and Transformation Committee has prepared a Report to Shareholders on matters within its mandate for the year ended 30 September 2025 and will present this Report to Shareholders at the AGM, in terms of section 61(8) of the Companies Act, read with regulation 43(5)(c) under the Companies Regulations, 2011. The Report, together with the 2025 Integrated Annual Report, is available on the Company's website at <https://www.oceana.co.za/investors-information-integrated-reports>.

In accordance with the provisions of the King IV Code, the JSE Listings Requirements and the Companies Act, the Company's Remuneration Policy and the Implementation Report are tabled annually for separate non-binding advisory votes by Shareholders at each AGM. At the Company's AGM, the Remuneration Report (which includes the Remuneration Policy and Implementation Report) for 2025 will be presented to Shareholders in accordance with section 61(8) of the Companies Act. The Remuneration Committee and the Board are of the view that the Company's Remuneration Policy remains sound and aligned with the overall remuneration philosophy of the Group. The Remuneration Policy and Implementation Report is included in the 2025 Integrated Annual Report, and is available on the Company's website at <https://www.oceana.co.za/investors-information-integrated-reports>.

ORDINARY RESOLUTION NUMBER 1:

Re-appointment of external auditor – Forvis Mazars Incorporated

To appoint Forvis Mazars Incorporated ("Forvis Mazars") as the external auditor of the Company until the next Annual General Meeting.

Notice of Annual General Meeting continued

Ordinary Resolution Number 1: To appoint Forvis Mazars as external auditor of the Company.

“Resolved that Forvis Mazars be and is hereby re-appointed as independent registered auditor of the Company for the ensuing financial year or until the next Annual General Meeting of the Company, whichever is the later, with the designated registered audit partner being Mr Marc Edelberg, on the recommendation of the Audit Committee.”

Reason for and effect of Ordinary Resolution Number 1

In compliance with Section 90(1) of the Companies Act, a public company must each year, at its Annual General Meeting, appoint an external auditor. The Audit Committee has recommended the appointment of Forvis Mazars as external auditor of the Company, after receiving the information detailed in paragraph 22.15(h) of the JSE Listings Requirements. The effect of the passing of this Resolution will be to appoint Forvis Mazars as the Company’s external auditor until the date of the next Annual General Meeting.

ORDINARY RESOLUTION NUMBERS 2.1 TO 2.4:

Re-election and election of directors

Shareholders are requested to consider and, if deemed fit, elect the directors named below by way of passing the separate Ordinary Resolutions set out below:

In terms of clause 20.3 of the Company’s MOI, the following directors of the Company, namely Peter de Beyer, Lesego Sennelo and Thoko Mokgosi-Mwantembe, retire by rotation and being eligible, offer themselves for re-election as non-executive directors of the Board.



Ordinary Resolution Number 2.1:

Re-election of Peter de Beyer as a non-executive director.

Non-executive director
BBusSc, FASSA

Appointed to the Board in 2008
Member of the Corporate Governance and Nominations Committee and the Remuneration Committee.

Peter previously served on several boards of Old Mutual and currently serves on the board of Evolution Credit Limited and OM Bank. He is a fellow of the Actuarial Society of South Africa.

Peter stepped down as Lead Independent Director and as Chairperson of the Corporate Governance and Nominations Committee, effective 01 January 2026. He will remain a Member of the Corporate Governance and Nominations Committee for the remainder of 2026.

“Resolved that Peter de Beyer, who retires by rotation in terms of clause 20.3 of the Company’s MOI, and being eligible, offers himself for re-election, be and is hereby re-elected as a director of the Company.”



Ordinary Resolution Number 2.2:

Re-election of Lesego Sennelo as a non-executive director.

Independent non-executive director
BCompt, BCom Acc (Hons), HDip Auditing, CA(SA)

Appointed to the Board in 2019
Chairperson of the Social, Ethics and Transformation Committee and Member of the Audit Committee, Risk Committee and Corporate Governance and Nominations Committee.

Lesego Sennelo is a Chartered Accountant with experience in both the private and public sectors, spanning nearly 20 years. She serves as Chairperson of Onelogix Group Limited and Lead Independent Director of Assopol, and Non-Executive Director of Redefine Properties Limited. She is a Member of the International Women’s Forum (“IWF”), the Aspen Global Leadership Network, Africa Leadership Initiative, the South African Institute of Chartered Accountants (“SAICA”), the Institute of Directors (“IoD”) and an Eisenhower Fellow.

“Resolved that Lesego Sennelo, who retires by rotation in terms of clause 20.3 of the Company’s MOI, and being eligible, offers herself for re-election, be and is hereby re-elected as a director of the Company.”



Ordinary Resolution Number 2.3:

Re-election of Thoko Mokgosi-Mwantembe as a non-executive director.

Independent non-executive director
BSc, MSc

Appointed to the Board in 2021
Chairperson of the Remuneration Committee, and Member of the Social, Ethics and Transformation Committee and Corporate Governance and Nominations Committee.

Thoko brings with her a wealth of strategic experience. She has held various leadership positions for more than 15 years. Thoko is a non-executive director of Old Mutual Limited, Omnia Holdings Limited and Balwin Properties Limited. She has worked in senior positions for several worldwide pharmaceutical companies.

“Resolved that Thoko Mokgosi-Mwantembe, who retires by rotation in terms of clause 20.3 of the Company’s MOI, and being eligible, offers herself for re-election, be and is hereby re-elected as a director of the Company.”

Reason for and effect of Ordinary Resolutions Numbers 2.1 to 2.3

Each director who retires by rotation is eligible for re-election at the Annual General Meeting in terms of clause 20.4 of the Company’s MOI. The elections will be conducted by a series of votes, each of which is on the candidacy of a single individual to fill a single vacancy, as required under Section 68(2) of the Companies Act.

The Board has considered the performance of the directors standing for re-election and supports their re-appointment.

**Ordinary Resolution Number 2.4:**

Appointment of Mamongae Mahlare as a non-executive director.

Independent non-executive director
BSc (Wits); MBA (Harvard Business School, USA)

Appointed to the Board in 2025
Member of the Remuneration Committee, and Social, Ethics and Transformation Committee.

Mamongae is a seasoned board director and C-suite executive with more than 27 years' experience across the e-commerce, FMCG and Agri-processing sectors. Her career spans leadership roles in listed companies across emerging markets. Most recently, she served as Executive Chairperson and Group CEO of Takealot Group, following her tenure as Managing Director of Illovo Sugar Limited, South Africa. Mamongae currently holds board positions at OUTsurance Group, Rand Merchant Holdings, and Wits University.

"Resolved that Mamongae Mahlare, who was appointed as Director of the Board of the Company in terms of clause 20.12 of the Company's MOI, be and is hereby elected as Director of the Company."

Reason for and effect of Ordinary Resolution Number 2.4

Each director appointed by the Board in terms of clause 20.12 of the Company's MOI (which entitles the Board to fill a vacancy on the Board on the basis that the appointed director must be confirmed at the following Annual General Meeting of the Company) shall cease to hold office as director at the termination of the Annual General Meeting of the Company following from such appointment, unless that director is elected as director by the Shareholders voting at such Annual General Meeting.

The effect of passing the above ordinary resolution will be to elect Mamongae Mahlare to the Board with effect from 1 September 2025.

ORDINARY RESOLUTION NUMBERS 3.1 TO 3.5:**Re-election of Audit Committee members**

To elect an Audit Committee to conduct the duties and responsibilities as outlined in Section 94(7) of the Companies Act.

**Ordinary Resolution Number 3.1:**

Re-election of Peter Golesworthy as a Member of the Audit Committee.

Independent non-executive director
BA (Hons), Accounting Studies, CA
Appointed to the Board in 2021

Chairperson of the Audit Committee, Member of the Corporate Governance and Nominations Committee, and Risk Committee.

Peter is a seasoned leader and has held various executive and board positions. He is a member of various investment committees encompassing private equity, credit and development impact funds. He is a member of the Institute of Directors in Southern Africa (M.Inst.D (Fellow)) and National Treasurer of Scripture Union South Africa.

"Resolved that Peter Golesworthy, being eligible, be and is hereby elected as a member of the Audit Committee, as recommended by the Board, until the next Annual General Meeting of the Company".

**Ordinary Resolution Number 3.2:**

Re-election of Lesego Sennelo as a Member of the Audit Committee. (Refer to Curriculum Vitae above).

"Resolved that Lesego Sennelo, being eligible, and subject to the approval of Ordinary Resolution Number 2.2, be and is hereby elected as a member of the Audit Committee, as recommended by the Board, until the next Annual General Meeting of the Company".

**Ordinary Resolution Number 3.3:**

Re-election of Aboubakar (Bakar) Jakoet as a Member of the Audit Committee.

Independent non-executive director
CA(SA)
Appointed to the Board in 2019
Chairperson of the Risk Committee and Member of the Audit Committee. Lead Independent Director and Chairperson of the Corporate Governance and Nominations Committee, effective 01 January 2026.

Bakar is a Chartered Accountant and an experienced director. He currently serves as a non-executive director on the Sygnia Limited and the Pick n Pay Stores Limited boards. After many years of service, Bakar retired as Chief Financial Officer of Pick n Pay Stores Limited in September 2019. During this period, he held various positions, directorships and executive positions across the Pick n Pay Group.

"Resolved that Aboubakar (Bakar) Jakoet, being eligible, be and is hereby elected as a member of the Audit Committee, as recommended by the Board, until the next Annual General Meeting of the Company".

**Ordinary Resolution Number 3.4:**

Re-election of Poovendhri (Pooven) Viranna as a Member of the Audit Committee.

Independent non-executive director
BCom (Hons), CA(SA)
Appointed to the Board in 2024
Member of the Audit Committee, Remuneration Committee and Social, Ethics and Transformation Committee.

Pooven owns and manages a strategic finance consulting company and is a qualified CA(SA), with experience in senior and executive finance roles across listed, private and public sectors. She has served as a member of the SAICA Accounting Practices Committee and currently is a non-executive director and committee member of the Evolution Credit Limited and Pick n Pay Stores Limited boards.

"Resolved that Poovendhri (Pooven) Viranna, being eligible, be and is hereby elected as a member of the Audit Committee, as recommended by the Board, until the next Annual General Meeting of the Company".

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Ordinary Resolution Number 3.5:

Re-election of Noel Doyle as a Member of the Audit Committee.

Independent non-executive director
CA(SA)

Appointed to the Board in 2024
Member of the Audit Committee and Remuneration Committee.

Noel is a qualified Chartered Accountant and is a member of both the Institute of Chartered Accountants in Ireland and the South African Institute of Chartered Accountants. Noel brings significant experience relevant to the role at Oceana, having previously served for a period of six years between 2013 and 2019 as a non-executive director in the capacity of shareholder representative for Tiger Brands Limited.

“Resolved that Noel Doyle, being eligible, be and is hereby elected as a member of the Audit Committee, as recommended by the Board, until the next Annual General Meeting of the Company”.

Reason for and effect of Ordinary Resolution Numbers 3.1 to 3.5

Section 94(2) of the Companies Act requires a public company, at each Annual General Meeting, to elect an Audit Committee comprising at least three members unless (i) the Company is a subsidiary of another company that has an Audit Committee and (ii) the Audit Committee of that other company will perform the functions required under Section 94 on behalf of the subsidiary company.

Section 94(4) of the Companies Act, read with King IV, requires, among other things, that each member of the Audit Committee must be an independent non-executive director of the Company. The Board has considered and is satisfied that the directors recommended for election as members of the Audit Committee (if re-elected as directors) meet the requirements of Section 94(4) of the Companies Act and King IV and have the necessary financial literacy, skills and experience to execute their duties effectively.

The effect of passing these resolutions will be to elect the above persons as members of the Audit Committee of the Company.

ORDINARY RESOLUTION NUMBER 4.1 TO 4.6:

Re-election and election of Social, Ethics and Transformation Committee members

To elect a Social, Ethics and Transformation Committee to conduct the duties and responsibilities as outlined in Regulation 43 (5) of the Companies Act.



Ordinary Resolution Number 4.1:

Re-election of Lesego Sennelo as a Member of the Social, Ethics and Transformation Committee. (Refer to Curriculum Vitae above).

“Resolved that Lesego Sennelo, being eligible, and subject to the approval of Ordinary Resolution Number 2.2, be and is hereby elected as a member of the Social, Ethics and Transformation Committee, as recommended by the Board, until the next Annual General Meeting of the Company.”



Ordinary Resolution Number 4.2:

Re-election of Nisaar Pangarker as a Member of the Social, Ethics and Transformation Committee.

Non-executive director

BBusS, MBA

Appointed to the Board in 2019

Member of the Social, Ethics and Transformation Committee and Risk Committee.

Nisaar is a managing executive at Brimstone Investment Corporation Limited, a company he joined in 1995 as part of the founding team. Nisaar has expertise in marketing, corporate communications and investor relations. He serves as a non-executive director on the Boards of African Peoples Investment Company, Lion of Africa Life Assurance Company, Cape Town Philharmonic Orchestra and is the Non-Executive Chairperson of Cape Town International Convention Centre. Nisaar is also a member of the Groote Schuur Hospital Facility Board.

“Resolved that Nisaar Pangarker, being eligible, be and is hereby elected as a member of the Social, Ethics and Transformation Committee, as recommended by the Board, until the next Annual General Meeting of the Company.”



Ordinary Resolution Number 4.3:

Re-election of Thoko Mokgosi-Mwantembe as a Member of the Social, Ethics and Transformation Committee. (Refer to Curriculum Vitae above).

“Resolved that Thoko Mokgosi-Mwantembe, being eligible, and subject to the approval of Ordinary Resolution Number 2.3, be and is hereby elected as a member of the Social, Ethics and Transformation Committee, as recommended by the Board, until the next Annual General Meeting of the Company.”

**Ordinary Resolution Number 4.4:**

Re-election of Pooventhri (Pooven) Viranna as a Member of the Social, Ethics and Transformation Committee. (Refer to Curriculum Vitae above).

“Resolved that Pooventhri (Pooven) Viranna, being eligible, be and is hereby elected as a member of the Social, Ethics and Transformation Committee, as recommended by the Board, until the next Annual General Meeting of the Company.”

**Ordinary Resolution Number 4.5:**

Re-election of Neville Brink as a Member of the Social, Ethics and Transformation Committee.

Executive director and Chief Executive Officer
Marketing Management
Appointed to the Board in 2022
Member of the Social, Ethics and Transformation Committee.

Neville has extensive knowledge and experience in the fishing and related food businesses. He was the managing director of Blue Continent Products from 1 February 2011 and appointed as Chief Executive Officer on 15 February 2022. Prior to that, he worked in various marketing and sales positions. He obtained his marketing qualifications with the Institute of Marketing Management in Johannesburg.

“Resolved that Neville Brink, being eligible, be and is hereby elected as a member of the Social, Ethics and Transformation Committee, as recommended by the Board, until the next Annual General Meeting of the Company.”

**Ordinary Resolution Number 4.6:**

Election of Mamongae Mahlare as a Member of the Social, Ethics and Transformation Committee. (Refer to Curriculum Vitae above).

“Resolved that Mamongae Mahlare, be and is hereby appointed as a member of the Social, Ethics and Transformation Committee of the Company, subject to her election as a non-executive director in ordinary resolution 2.4.”

Reason for and effect of Ordinary Resolution Number 4.1 to 4.6

Section 72 (9A) of the Companies Act requires a public Company, at each Annual General Meeting, to elect a Social, Ethics and Transformation Committee. In terms of Regulation 43(4) the Social, Ethics and Transformation Committee has to comprise of no less than three directors or prescribed officers of the Company, majority of whom must be directors who are not involved in the day-to-day management of the Company’s business.

The Board has considered and is satisfied that the directors recommended for re-election and election as members of the Social,

Ethics and Transformation Committee meet the requirements of Regulation 43(4) of the Companies Act and King IV and have the necessary experience and skills to execute their duties effectively.

The effect of passing these resolutions will be to re-elect and elect the above persons as members of the Social, Ethics and Transformation Committee of the Company.

ORDINARY RESOLUTION NUMBER 5:**Authorisation of directors and Group Company Secretary**

Ordinary Resolution Number 5: To authorise the directors and Group Company Secretary to do all such things, sign all such documents and take all such actions as may be necessary for or incidental to the implementation of the Ordinary and Special Resolutions adopted at the Annual General Meeting.

“Resolved that any director of the Company or the Group Company Secretary be and is hereby authorised to sign all such documentation and to do all such things as may be necessary for or incidental to the implementation of Ordinary Resolutions 1 to 4 and Special Resolutions 1 to 3 which are passed by the Shareholders at this Annual General Meeting.”

SPECIAL RESOLUTION NUMBER 1:**Financial assistance to related or inter-related companies and others**

Special Resolution Number 1: Financial assistance to related or interrelated companies and others.

“Resolved that in terms of, and subject to, the provisions of Section 45 of the Companies Act, the Shareholders hereby approve, as a general approval (subject to the requirements of the Company’s MOI, the Companies Act and the JSE Listings Requirements from time to time), at any time and from time to time, provided that the aforementioned approval shall be valid until the next Annual General Meeting of the Company, the provision by the Company of any direct or indirect financial assistance contemplated in the Companies Act to a related or inter-related company or corporation, or to a member of a related corporation and/or to any persons related or inter-related to any such companies, corporations or members, on such terms and conditions as the Board, or any one or more persons authorised by the Board from time to time for such purpose, deems fit, in the form, nature and extent and for the amounts, that the Board, or any one or more persons authorised by the Board from time to time for such purpose, may determine from time to time.”

Reason for and effect of Special Resolution Number 1

The reason for Special Resolution Number 1 is to obtain approval from the Shareholders so as to enable the Company to provide financial assistance, when the need arises, in accordance with the provisions of Section 45 of the Companies Act. The Board undertakes that, insofar as the Companies Act requires, it will not adopt a resolution to authorise such financial assistance, unless the directors are satisfied that (i) immediately after providing such financial assistance, the Company will satisfy the solvency and liquidity test as referred to in Section 45(3)(b)(i) of the Companies Act, and that (ii) the terms under which such financial assistance is to be given are fair and reasonable to the Company as referred to in Section 45(3)(b)(ii) of the Companies Act.

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SPECIAL RESOLUTION NUMBER 2:

Remuneration of non-executive directors for services rendered to the Board and its Committees

Special Resolution Number 2: Non-executive directors' remuneration.

"Resolved that the annual remuneration of the non-executive directors of the Company in their capacity as directors for the period 1 October 2025 to the date of the Company's next Annual General Meeting, as reflected below, be and is hereby approved."

The amounts reflected are VAT exclusive.

OCEANA GROUP LIMITED BOARD OF DIRECTORS AND COMMITTEE FEES	FY2025 Comparative R (excl. VAT)	Proposed FY2026 R (excl. VAT)
Chairperson	1 026 000	1 056 780
Lead independent director	480 000	494 400
Members	391 000	402 730
Audit Committee		
Chairperson	290 000	298 700
Members	136 000	140 080
Corporate Governance and Nominations Committee		
Chairperson	183 000	188 490
Members	112 000	115 360
Remuneration Committee		
Chairperson	183 000	188 490
Members	112 000	115 360
Risk Committee		
Chairperson	200 000	206 000
Members	113 000	116 390
Social, Ethics and Transformation Committee		
Chairperson	183 000	188 490
Members	112 000	115 360

In addition, that non-executive directors be paid an amount of R 3 255 per hour (excl. VAT), in respect of work performed by them as required by extraordinary circumstances, provided that payment in respect of any such additional work is approved by the Company's Remuneration Committee.

Reason for and effect of Special Resolution Number 2

The reason for and effect of Special Resolution Number 2 is to approve the annual remuneration of the non-executive directors of the Company to be paid for their services in their capacity as directors and Committee members and their rate of remuneration for *ad hoc* services in extraordinary circumstances, in accordance with Section 66(9) of the Companies Act, for the period commencing on the date following the expiry of the previous authorisation (1 October 2025) and ending on the date of the Company's next Annual General Meeting. The proposed remuneration is based on benchmarks conducted on non-executive remuneration in relation to the Company's peer grouping.

SPECIAL RESOLUTION NUMBER 3:

General authority to acquire shares

Special Resolution Number 3: General authority to acquire the Company's shares.

"Resolved that the Company hereby approves, as a general approval for purposes of Section 48 of the Companies Act and paragraph 5.72 of the JSE Listings Requirements, that the acquisition by the Company or any of its subsidiaries from time to time, of the issued shares of the Company, upon such terms and conditions and in such amounts as the directors may from time to time determine, but subject to the Company's MOI, the provisions of the Companies Act and the JSE Listings Requirements as presently constituted and as may be amended from time to time, and provided that the Company and its subsidiaries shall only be authorised to make a general repurchase or purchase as the case may be, of shares in the Company on such terms and conditions as the Board may deem fit, provided that the repurchase complies with the JSE Listings Requirements (as they may be amended from time to time)."

The current requirements to be met in relation to a repurchase for purposes of the JSE Listings Requirements are as follows:

- a. any such acquisition of shares shall be effected through the order book operated by the JSE trading system and done without any prior understanding or arrangement between the Company and the counterparty (reported trades are prohibited);
- b. any such acquisition of shares is authorised by the Company's MOI;
- c. at any point in time, the Company may only appoint one agent to effect any such acquisition(s) on its behalf;
- d. this general authority shall only be valid until the Company's next Annual General Meeting, provided that it shall not extend beyond 15 (fifteen) months from the date of passing of this special resolution;
- e. an announcement containing full details of the acquisitions (including the number of securities purchased since the most recent announcement, the number of the class of securities that remain outstanding, and when the securities repurchased are to be cancelled and the listing removed, if applicable) will be published no later than 08:30 on the business day following the date on which the Company and/or its subsidiaries have acquired shares constituting, in aggregate, 3% (three percent) of the number of shares of that class in issue at the time of granting of this general authority, and for each 3% (three percent) in aggregate of the initial number of that class acquired thereafter;
- f. acquisitions by the Company of shares in the share capital of the Company may not, in the aggregate, exceed in any one financial year 10% (ten percent) of the Company's issued share capital or where such acquisitions relate to acquisition/s of shares in the share capital of the Company by a subsidiary/ies not more than 10% (ten percent) of the Company's issued share capital, in aggregate, held by or for the benefit of the Company's subsidiaries;

- g. in determining the price at which the Company's shares are acquired by the Company or its subsidiaries in terms of this general authority, the maximum price at which such shares may be acquired may not be greater than 10% (ten percent) above the weighted average of the market price at which such shares are traded on the JSE, as determined over the 5 (five) business days immediately preceding the date of the acquisition of such shares by the Company or its subsidiaries;
- h. the Board by resolution has authorised the acquisition, and that the Company and its relevant subsidiaries have passed the solvency and liquidity test, and that since the test was performed there have been no material changes to the financial position of the Group; and
- i. the Company and/or its subsidiaries shall not acquire shares in the Company during a prohibited period as defined in paragraph 3.67 of JSE Listings Requirements unless they have in place a repurchase programme and full details as required in terms of paragraph 5.72(h) of the JSE Listings Requirements have been submitted to the JSE in writing prior to the commencement of the prohibited period to execute the repurchase programme.

The Company must instruct one independent third party, which makes its investment decisions in relation to the Company's securities independently of, and uninfluenced by, the Company, prior to the commencement of the prohibited period to execute the repurchase programme submitted to the JSE.

Reason for and effect of Special Resolution Number 3

The reason for this Special Resolution is to grant the Company a general authority in terms of the Companies Act and the JSE Listings Requirements for the acquisition by the Company or any of its subsidiaries of shares issued by the Company, which authority shall be valid until the earlier of the end of the next Annual General Meeting of the Company or the variation or revocation of such general authority by special resolution by any subsequent general meeting of the Company, provided that the general authority shall not extend beyond 15 (fifteen) months from the date of this Annual General Meeting. The effect of the passing of this special resolution will be to authorise the Company and any of its subsidiaries to acquire shares issued by the Company.

The directors are of the opinion that it would be in the best interests of the Company to extend the current authority for the repurchase of shares by the Company or its subsidiaries, allowing the Company or any of its subsidiaries to be in a position to repurchase or purchase, as the case may be, the shares issued by the Company through the order book of the JSE, should the market conditions and price, as well as the financial position of the Company, justify such action, as determined by the directors.

Repurchases or purchases, as the case may be, will only be made after careful consideration, where the directors consider that such repurchase or purchase, as the case may be, will be in the best interests of the Company and its Shareholders.

Statement by the Board regarding Special Resolution Number 3

Pursuant to and in terms of the JSE Listings Requirements, the Board hereby states that:

- a. the intention of the directors is to utilise the general authority to acquire shares in the Company if at some future date the cash resources of the Company are in excess of its requirements or there are other good grounds for doing so. In this regard the directors will take account of, *inter alia*, an appropriate capital structure for the Company, the long-term cash needs of the Company, and the interests of the Company; and
- b. in determining the method by which the Company intends to acquire its shares, the maximum number of shares to be acquired and the date on which such acquisition will take place, the directors will only make the acquisition if at the time of the acquisition:
 - i. the general repurchase has been authorised by the Board by resolution;
 - ii. it reasonably appears that the Company and the Group will satisfy the solvency and liquidity test as set out in Section 4 of the Companies Act immediately after completing the general repurchase;
 - iii. the Board has acknowledged that it has applied the solvency and liquidity test and reasonably concluded that the Company and the Group will satisfy the solvency and liquidity test immediately after completing the general repurchase;
 - iv. since the solvency and liquidity test was performed there have been no material changes to the financial position of the Group;
 - v. the assets of the Company and the Group, fairly valued in accordance with the accounting policies used in the latest audited financial statements, will be in excess of the liabilities of the Company and the Group for the next 12 (twelve) months after the date of the general repurchase; and
 - vi. the working capital available to the Company and the Group will be sufficient for ordinary business purposes for the next 12 (twelve) months after the date of the general repurchase.
- c. For purposes of considering Special Resolution Number 3 and in compliance with paragraphs 11.26(b)(i) and (iii) of the JSE Listings Requirements, page 22 of the Integrated Annual Report (which is available on the Company's website, provides details of:
 - i. the major Shareholders of the Company;
 - ii. an analysis of Shareholders (including beneficial Shareholders who hold 5% (five percent) or more of the issued share capital of the Company – and of which the Company is aware, but who are not registered Shareholders); and
 - iii. the authorised and issued shares of the Company is reflected in note 17 on page 36 of the AFS, which are available on the Company's website, details of which are contained in the cross-reference table on page 8 of this Notice or can be requested from the Company's Transfer Secretaries or the Group Company Secretary.

Notice of Annual General Meeting continued

Material changes (paragraph 11.26(b) (ii) of the JSE Listings Requirements):

There have been no material changes to the Company and the Group's financial or trading position (other than as disclosed in the Integrated Annual Report and AFS) since 30 September 2025.

Directors' responsibility statement (paragraph 11.26(b) (iv) of the JSE Listings Requirements)

For purposes of Special Resolution Number 3, the directors, whose names are given on page 26 of the Integrated Annual Report, collectively and individually, accept full responsibility for the accuracy of the information given and certify that, to the best of their knowledge and belief, there are no facts that have been omitted which would make any statement false or misleading, and that all reasonable enquiries to ascertain such facts have been made and that the statement by the Board above contains all information required by law and the JSE Listings Requirements.

NON-BINDING ADVISORY VOTES:

Remuneration Policy and Implementation Report

Non-binding advisory vote 1: Approval of the Remuneration Policy.

“Resolved as a non-binding advisory vote that the Remuneration Policy of the Company be and is hereby endorsed through a non-binding advisory vote as recommended in terms of King IV and required in terms of Section 3.84(j) of the JSE Listings Requirements.”

Non-binding advisory vote 2: Approval of the Implementation Report.

“Resolved as a non-binding advisory vote that the Implementation Report of the Company be and is hereby endorsed through a non-binding advisory vote as recommended in terms of King IV and required in terms of Section 3.84(j) of the JSE Listings Requirements.”

Reason for and effect of non-binding advisory votes 1 and 2

In terms of principle 14 of King IV, and Section 3.84(j) of the JSE Listings Requirements, the Remuneration Policy and Implementation Report of the Company should be tabled to the Shareholders for separate non-binding advisory votes at the Annual General Meeting. Accordingly, the Shareholders are requested to endorse the Remuneration Policy and Implementation Report of the Company, respectively by way of separate non-binding advisory votes in the same manner as an Ordinary Resolution.

In the event that either the Remuneration Policy or the Implementation Report, or both, are voted against by Shareholders exercising 25% (twenty-five percent) or more of the voting rights exercised at the Annual General Meeting, the Company will engage with the dissenting Shareholders to establish their reasons for voting against the Resolution(s) and to appropriately address legitimate and reasonable objections and concerns raised.

The Remuneration Policy and Implementation Report of the Company are available on the Company's website, details of which are contained in the cross-reference table on page 8 of this Notice.

VOTING

The percentage of voting rights of the votes, present in person, represented or by proxy at the Annual General Meeting, required for the passing of each Special Resolution proposed above is at least 75% (seventy-five percent) of the voting rights cast on such Resolutions and for the passing of each Ordinary Resolution proposed above is more than 50% (fifty percent) of the voting rights cast on such Resolution.

As the approval of the Remuneration Policy and Implementation Report is not a matter that is required to be resolved or approved by Shareholders, no minimum voting threshold is required for the non-binding advisory votes. In the event that either the Remuneration Policy or the Implementation Report, or both are voted against by Shareholders exercising 25% or more of the voting rights exercised, the Company must in its voting announcement provide (a) an invitation to dissenting Shareholders to engage with the issuer; and (b) the manner and timing of such engagement.

CROSS-REFERENCE TABLE

The below listed documentation has been incorporated by reference in this Notice. Such documentation shall be available for inspection at no charge and during business hours, at the Company's registered office from the date of the publication of this Notice until 25 February 2026.

Such documentation can also be accessed on the website as per the links specified below:

DOCUMENT

- Audited Consolidated Annual Financial Statements for the year ended 30 September 2025 (“AFS”)
- Integrated Annual Report for the year ended 30 September 2025
- Remuneration Policy and Implementation Report
- Disclosure and Application of King IV Report on Corporate Governance
- Sustainability Report

By order of the Board

OCEANA GROUP LIMITED

Satish Bhoola

Group Company Secretary

27 January 2026

Notice of Annual General Meeting continued

GENERAL INSTRUCTIONS AND INFORMATION

All Shareholders are encouraged to attend, participate and vote at the Annual General Meeting and are entitled to appoint a proxy to attend, participate in and vote at the Annual General Meeting in the place of the Shareholder, or to appoint two or more proxies concurrently. The proxy duly appointed to act on behalf of a Shareholder need not also be a Shareholder.

On a show of hands, every Shareholder present in person or represented shall have 1 (one) vote only. On a poll, every Shareholder present in person, by proxy or represented shall have 1 (one) vote for every share held.

If you hold certificated shares (i.e. have not dematerialised your shares in the Company) or are registered as an own name dematerialised Shareholder (i.e. have specifically instructed your Central Securities Depository Participant ("CSDP") to hold your shares in your own name on the Company's sub-register), then:

- you may attend and vote at the Annual General Meeting; alternatively
- you may appoint a proxy (who need not also be a Shareholder) to represent you at the Annual General Meeting by completing the attached form of proxy and, for administrative reasons, returning it to the Company's meeting scrutineers, at proxy@tmsmeetings.co.za, so as to be received by them by no later than **12:30pm on Monday, 23 February 2026**,

23 February 2026, provided that this must take place before the appointed proxy exercises any of your Shareholder rights at the Annual General Meeting (or any postponement or adjournment of the Annual General Meeting). Please note that your proxy may delegate his/her authority to act on your behalf to another person, subject to the restrictions set out in the attached form of proxy as stipulated in Section 58(3)(b) of the Companies Act. Unless revoked before then, a signed proxy form shall remain valid at any adjournment or postponement of the Annual General Meeting and the proxy so appointed shall be entitled to vote, as indicated on the proxy form, on any resolution (including any resolution which is amended or modified) at such Annual General Meeting or any adjournment or postponement thereof.

Please note that if you are the owner of dematerialised shares (i.e. have replaced the paper share certificates representing the shares with electronic records of ownership under the JSE's electronic settlement system, Strate Limited ("Strate")), held through a CSDP or broker and are not registered as an "own name" dematerialised Shareholder, you are not a registered Shareholder of the Company, but appear on the sub-register of the Company held by your CSDP. Accordingly, in these circumstances subject to the mandate between yourself and your CSDP or broker, as the case may be:

- if you wish to attend the Annual General Meeting you must contact your CSDP or broker, as the case may be, and obtain the relevant letter of representation from them; alternatively
- if you are unable to attend the Annual General Meeting but wish to be represented at the Annual General Meeting, you must contact your CSDP or broker, as the case may be, and furnish them with your voting instructions in respect of the Annual General Meeting and/or request them to appoint a proxy. You must not complete the attached form of proxy. The instructions must be provided in accordance with the mandate between yourself and your CSDP or broker, as the case may be, within the time period required by them. CSDPs, brokers or their nominees, as the case may be, recorded in the Company's sub-register as holders of dematerialised shares held on behalf of an investor/beneficial owner in terms of Strate may, when authorised in terms of their mandate or instructed to do so by the owner on behalf of whom they hold dematerialised shares in the Company, vote by either appointing a duly authorised representative to attend and vote at the Annual General Meeting or by completing the attached form of proxy in accordance with the instructions thereon and, for administrative reasons, returning it to the meeting scrutineers of the Company, TMS, at proxy@tmsmeetings.co.za, by no later than **12:30pm on Monday, 23 February 2026**,

Monday, 23 February 2026, provided that this must take place before the appointed proxy exercises any of the Shareholder rights of the relevant CSDP, broker or its nominee, as the case may be, at the Annual General Meeting (or any postponement or adjournment of the Annual General Meeting).

Note that voting will be performed by way of a poll so that each Shareholder present or represented by way of proxy will be entitled to vote the number of shares held or represented by them. Shareholders which are companies and wish to participate in the Annual General Meeting may authorise any person to act as their representative at the Annual General Meeting.

Form of proxy

ANNUAL GENERAL MEETING – WEDNESDAY, 25 FEBRUARY 2026 AT 13:00

OCEANA GROUP LIMITED

Incorporated in the Republic of South Africa

Registration number : 1939/001730/06

JSE/A2X share code : OCE

NSX share code : OCG

OTCQX share code : OCGPF

ISIN : ZAE000025284

(“Oceana Group” or “the Company”)

For use at the Annual General Meeting of Shareholders of the Company (“Shareholders”) to be held at 7th Floor, Oceana House, 25 Jan Smuts Street, Foreshore, Cape Town, 8001 on **Wednesday, 25 February 2026 at 13:00** (“Annual General Meeting”) and at any adjournment or postponement thereof.

Not to be used by beneficial owners of shares who have dematerialised their shares (“dematerialised shares”) through a Central Securities Depository Participant (“CSDP”) or broker, as the case may be, unless they are recorded on the sub-register as “own-name” dematerialised Shareholders (“own-name dematerialised Shareholders”). Generally, a Shareholder will not be an own-name dematerialised Shareholder unless the Shareholder has specifically requested the CSDP to record the Shareholder as the holder of the shares in the Shareholder’s own name in the Company’s sub-register.

Only for use by certificated, own-name dematerialised Shareholders and CSDPs or brokers (or their nominees) registered in the Company’s sub-register as the holder of dematerialised shares.

Each Shareholder is entitled to attend and vote at the meeting is entitled to appoint one or more proxies (none of whom need be a Shareholder) to attend, speak and vote in place of that Shareholder at the Annual General Meeting and any adjournment or postponement thereof.

Please note the following:

- the appointment of a proxy will be suspended at any time and to the extent that a Shareholder chooses to act directly and in person in the exercise of his/her rights as a Shareholder at the Annual General Meeting;
- the appointment of the proxy is revocable;
- a Shareholder may revoke the proxy appointment by (i) cancelling it in writing, or making a later inconsistent appointment of a proxy, and (ii) delivering a copy of the revocation instrument to the proxy, and to the Company; and
- unless revoked before then, a signed form of proxy shall remain valid at any adjournment or postponement of the Annual General Meeting and the proxy so appointed shall be entitled to vote, as indicated on the form of proxy, on any resolution (including any resolution which is amended or modified) at such Annual General Meeting or any adjournment or postponement thereof.

Please note that any Shareholder of the Company which is a company may authorise any person to act as its representative at the Annual General Meeting. Please also note that Section 63(1) of the Companies Act, 71 of 2008, as amended (“Companies Act”) requires that persons wishing to participate in the Annual General Meeting (including the aforementioned representative) provide satisfactory identification before they may so participate.

Note that voting will be performed by way of a poll so that each Shareholder present or represented by way of proxy will be entitled to a number of votes equal to the number of shares held or represented by them.

My/our proxy may delegate to another person his/her authority to act on my behalf at the Annual General Meeting, provided that my/our proxy:

- may only delegate his/her authority to act on my behalf at the Annual General Meeting to a director of the Company;
- must provide written notification to the Transfer Secretary of the Company in South Africa, namely JSE Investor Services, of the delegation by my/our proxy of his/her authority to act on my behalf at the Annual General Meeting; and
- must provide to his/her delegate a copy of his/her authority to delegate his/her authority to act on my/our behalf at the Annual General Meeting at any time before my/our proxy exercises any rights of the Shareholder at such meeting.

Refer to notes that follow the resolutions.

To be returned to the meeting scrutineers of Oceana Group Limited, namely:

TMS at proxy@tmsmeetings.co.za, by no later than **12:30pm on Monday, 23 February 2026**, provided that this must take place before the appointed proxy exercises any of your Shareholder rights at the Annual General Meeting (or any postponement or adjournment of the Annual General Meeting).

Form of proxy continued

I/we (full names) _____

of (address) _____

Telephone: _____

Work: _____

Cell: _____ Home: _____

being a shareholder(s) of the Company, holding shares in the Company hereby appoint (refer to note 1): _____

or failing him/her, _____

or failing him/her, _____

or failing him/her the Chairperson of the Annual General Meeting as my/our proxy to act for me/us on my/our behalf at the aforementioned Annual General Meeting of Shareholders which will be held for the purpose of considering and, if deemed fit, passing the resolutions to be proposed thereat with or without modification or amendment, and at any adjournment or postponement thereof and to vote for or against such resolutions or to abstain from voting and to vote for or against any motions to postpone or adjourn the Annual General Meeting or to abstain from voting, in respect of the shares in the issued capital of the Company registered in my/our name/s, in accordance with the following instructions:

Insert an "X" in the relevant spaces according to how you wish your votes to be cast. If you wish to cast less than all the votes in respect of the shares held by you, insert the number of shares in respect of which you desire to vote (see note 2). Unless otherwise instructed my/our proxy can vote as he/she deems fit.			
Votes	For	Against	
Resolution	For	Against	Abstain
1 Ordinary Resolution Number 1: Re-appointment of Forvis Mazars as the external auditor			
2.1 Ordinary Resolution Number 2.1: Re-election of Peter de Beyer as a non-executive director			
2.2 Ordinary Resolution Number 2.2: Re-election of Lesego Sennelo as a non-executive director			
2.3 Ordinary Resolution Number 2.3: Re-election of Thoko Mokgosi-Mwantembe as a non-executive director			
2.4 Ordinary Resolution Number 2.4: Election of Mamongae Mahlare as a non-executive director			
3.1 Ordinary Resolution Number 3.1: Re-election of Peter Golesworthy as a member of the Audit Committee			
3.2 Ordinary Resolution Number 3.2: Re-election of Lesego Sennelo as a member of the Audit Committee			
3.3 Ordinary Resolution Number 3.3: Re-election of Aboubaker (Bakar) Jakoet as a member of the Audit Committee			
3.4 Ordinary Resolution Number 3.4: Re-election of Poovendhri (Pooven) Viranna as a member of the Audit Committee			
3.5 Ordinary Resolution Number 3.5: Re-election of Noel Doyle as a member of the Audit Committee			
4.1 Ordinary Resolution Number 4.1: Re-election of Lesego Sennelo as a member of the Social, Ethics and Transformation Committee			
4.2 Ordinary Resolution Number 4.2: Re-election of Nisaar Pangarker as a member of the Social, Ethics and Transformation Committee			
4.3 Ordinary Resolution Number 4.3: Re-election of Thoko Mokgosi-Mwantembe as a member of the Social, Ethics and Transformation Committee			
4.4 Ordinary Resolution Number 4.4: Re-election of Poovendhri (Pooven) Viranna as a member of the Social, Ethics and Transformation Committee			
4.5 Ordinary Resolution Number 4.5: Re-election of Neville Brink as a member of the Social, Ethics and Transformation Committee			
4.6 Ordinary Resolution Number 4.6: Election of Mamongae Mahlare as a member of the Social, Ethics and Transformation Committee			
5 Ordinary Resolution Number 5: Authorisation of the directors and Group Company Secretary			
6 Special Resolution Number 1: Approve and authorise the provision of financial assistance by the Company to related or inter-related companies and others			
7 Special Resolution Number 2: Approve the non-executive directors' remuneration (in respect of services rendered to the Board and its Committees)			
8 Special Resolution Number 3: Approve the general authority to acquire the Company's shares			
9.1 Non-binding Advisory Vote 1: Approve the Remuneration Policy			
9.2 Non-binding Advisory Vote 2: Approve the Implementation Report			

Signed at _____ on this _____ day of _____ 2026

Signature _____

Assisted by (where applicable) signature _____

Name of signatory _____ Name of assistant _____

Capacity _____

(Authority of signatory to be attached if applicable – see note 6)

Notes relating to form of proxy

SUMMARY OF SHAREHOLDERS' RIGHTS IN RESPECT OF PROXY APPOINTMENTS AS CONTAINED IN SECTION 58 OF THE COMPANIES ACT

Please note that in terms of Section 58 of the Companies Act:

- this form of proxy must be dated and signed by the Shareholder appointing the proxy;
- you may appoint an individual as a proxy, including an individual who is not a Shareholder, to participate in and speak and vote at the Annual General Meeting on your behalf and may appoint more than one proxy to exercise voting rights attached to shares held by you;
- your proxy may delegate his/her authority to act on your behalf to another person, subject to any restriction set out in this form of proxy;
- this form of proxy must be delivered to the Company, by no later than **12:30pm on Monday, 23 February 2026** via the Transfer Secretary of the Company in South Africa, namely JSE Investor Services, before your proxy exercises any of your rights as a Shareholder at the Annual General Meeting;
- the appointment of your proxy or proxies will be suspended at any time and to the extent that you choose to act directly and in the exercise of any of your rights as a Shareholder at the Annual General Meeting;
- the appointment of your proxy is revocable unless you expressly state otherwise in this form of proxy;
- as the appointment of your proxy is revocable (except if you expressly state otherwise in this form of proxy), you may revoke the proxy appointment by (i) cancelling it in writing or making a later inconsistent appointment of a proxy and (ii) delivering a copy of the revocation instrument to the proxy, and to the Company via the Transfer Secretary. Please note the revocation of a proxy appointment constitutes a complete and final cancellation of your proxy's authority to act on your behalf as of the later of the date stated in the revocation instrument, if any, or the date on which the revocation instrument was delivered to the Company and the proxy as aforesaid;
- if this form of proxy has been delivered to the Company via the Transfer Secretary, as long as that appointment remains in effect, any Notice that is required by the Companies Act or the Company's memorandum of incorporation to be delivered by the Company to you will be delivered by the Company to you or your proxy or proxies, if you have directed the Company to do so, in writing and paid any reasonable fee charged by the Company for doing so;
- your proxy is entitled to exercise, or abstain from exercising, any voting right of yours at the Annual General Meeting, but only as directed by you on this form of proxy; and
- the appointment of your proxy remains valid only until the end of the Annual General Meeting or any adjournment or postponement thereof or for a period of one year, whichever is shortest, unless it is revoked by you before then on the basis set out above.

The proxy form shall be valid and shall apply to any adjournment or postponement of the Annual General Meeting to which it relates and shall apply to any resolution proposed at the Annual General Meeting to which it relates and to such resolution as modified or amended including any such modified or amended resolution to be voted on at any adjourned or postponed meeting of the Annual General Meeting to which the proxy relates, unless before the adjourned or postponed meeting the appointment of the proxy is revoked.

Please also read the notes overleaf.

Notes relating to form of proxy continued

1. A certificated or own-name dematerialised Shareholder or a CSDP or broker, or its nominee, as the case may be, registered as a Shareholder in the Company's sub-register may insert the name of a proxy or the names of two alternative proxies of the Shareholder's choice in the space/s provided, with or without deleting "the Chairperson of the Annual General Meeting", but any such deletion must be initialled by the Shareholder. The person whose name stands first on the form of proxy and who is present at the Annual General Meeting will be entitled to act as proxy to the exclusion of those whose names follow thereafter. If no proxy is inserted in the spaces provided, then the Chairperson shall be deemed to be appointed as the proxy.
2. A Shareholder's instructions to the proxy must be indicated in the appropriate space provided. If there is no clear indication as to the voting instructions to the proxy, the proxy will be deemed to be authorised to vote or to abstain from voting at the Annual General Meeting as he/she deems fit in respect of all the Shareholder's votes exercisable thereat. A Shareholder or his/her proxy is not obliged to use all the votes exercisable by the Shareholder, but the total of the votes cast or abstained may not exceed the total of the votes exercisable by the Shareholder.
3. Forms of proxy should be lodged with the Company's meeting scrutineers in South Africa, TMS, at proxy@tmsmeetings.co.za, by no later than **12:30pm on Monday, 23 February 2026**, provided that this must take place before the appointed proxy exercises any of the Shareholder rights of the relevant certificated or own-name Shareholder or CSDP or broker (or its nominee), as the case may be, at the Annual General Meeting (or any postponement or adjournment of the Annual General Meeting).
4. The completion and lodging of this form of proxy will not preclude the relevant Shareholder from attending the Annual General Meeting (or any adjournment or postponement thereof) and speaking and voting in person thereat to the exclusion of any proxy appointed in terms of this form of proxy.
5. Where there are joint holders of shares, the vote of the senior joint holder who tenders a vote, as determined by the order in which the names stand in the register of Shareholders, will be accepted.
6. Documentary evidence establishing the authority of a person signing this form of proxy in a representative capacity must be attached to this form of proxy unless previously recorded by the Company's Transfer Secretary or waived by the Chairperson of the Annual General Meeting if he/she is reasonably satisfied that the right of the representative to participate and vote has been reasonably verified. CSDPs or brokers, or their nominees, as the case may be, registered as Shareholders in the Company's sub-register voting on instructions from owners of shares registered in the Company's sub-register, are requested to identify the owner in the sub-register on whose behalf they are voting and return a copy of the instruction from such owner to the Company's Transfer Secretary together with this form of proxy.
7. Any alteration or correction made to this form of proxy must be initialled by the signatory/ies but will only be validly made if such alteration or correction is accepted by the Chairperson of the Annual General Meeting.
8. A minor must be assisted by his/her parent or guardian unless the relevant documents establishing his/her legal capacity are produced or have been registered by the Company's Transfer Secretary.
9. Certificated Shareholders, which are a company or body corporate may by resolution of their directors, or other properly authorised body, in terms of Section 57 of the Companies Act, authorise any person to act as their representative.
10. The Chairperson of the Annual General Meeting may, in his/her discretion, accept or reject any form of proxy which is completed other than in accordance with these notes.
11. If required, additional forms of proxy are available from the Company's Transfer Secretary or the registered office of the Company.
12. If you are the owner of dematerialised shares held through a CSDP or broker (or its nominee) and are not an own-name dematerialised Shareholder, then you are not a Shareholder of the Company, but appear as the holder of a beneficial interest on the relevant sub-register of the Company held by your CSDP. Accordingly, in these circumstances, do NOT complete this form of proxy subject to the mandate between yourself and your CSDP or broker:
 - 12.1. if you wish to attend the Annual General Meeting you must contact your CSDP or broker, as the case may be, and obtain the relevant letter of representation from them; alternatively
 - 12.2. if you are unable to attend the Annual General Meeting but wish to be represented at the meeting, you must contact your CSDP or broker, as the case may be, and furnish them with your voting instructions in respect of the Annual General Meeting and/or request them to appoint a proxy. You must not complete the attached form of proxy. Your instructions must be provided in accordance with the mandate between yourself and your CSDP or broker, as the case may be.

CSDPs, brokers or their nominees, as the case may be, recorded in the Company's sub-register as holders of dematerialised shares held on behalf of an investor/beneficial owner in terms of Strate should, when authorised in terms of their mandate or instructed to do by the person on behalf of whom they hold the dematerialised shares, vote by either appointing a duly authorised representative to attend and vote at the Annual General Meeting or by completing the attached form of proxy in accordance with the instructions thereon and returning it to the Company's meeting scrutineers, at proxy@tmsmeetings.co.za, by no later than **12:30pm on Monday, 23 February 2026**, provided that this must take place before the appointed proxy exercises any of the Shareholder rights of the relevant CSDP, broker, or its nominee, as the case may be, at the Annual General Meeting (or any postponement or adjournment of the Annual General Meeting).

Administration

REGISTERED OFFICE AND BUSINESS ADDRESS

7th Floor, Oceana House, 25 Jan Smuts Street,
Foreshore, Cape Town, 8001
PO Box 7206, Roggebaai, 8012
Telephone: National 021 410 1400
International: +27 21 410 1400
Email: companysecretary@oceana.co.za
Website: www.oceana.co.za

COMPANY REGISTRATION NUMBER

1939/001730/06

JSE/A2X SHARE CODE

OCE

NSX SHARE CODE

OCG

COMPANY ISIN

ZAE000025284

TRANSFER SECRETARY

JSE Investor Services Proprietary Limited
One Exchange Square, 2 Gwen Lane, Sandown, Sandton, 2196
PO Box 4844, Johannesburg, 2000

GROUP COMPANY SECRETARY

Satish Bhoola

BANKERS

The Standard Bank of South Africa Limited
Investec Bank Limited
Rand Merchant Bank Holdings Limited
BMO Harris Bank N.A.

EXTERNAL AUDITORS

Forvis Mazars Incorporated

INTERNAL AUDITORS

BDO Advisory Services Proprietary Limited

JSE SPONSOR

The Standard Bank of South Africa Limited

NSX SPONSOR

Old Mutual Investment Services (Namibia) Proprietary Limited

EXECUTIVE DIRECTORS

Chief Executive Officer

Neville Brink

Chief Financial Officer

Zaf Mahomed

NON-EXECUTIVE DIRECTORS

Chairperson

Mustaq Brey^{3,4}

Lead Independent Director

Aboubakar (Bakar) Jakoet (appointed 1 January 2026)^{2,4,5}

Peter de Beyer^{3,4}

Noel Doyle^{2,3}

Peter Golesworthy^{2,4,5}

Mamongae Mahlare (appointed 1 September 2025)^{1,3}

Thoko Mokgosi-Mwanzembe^{1,3,4}

Nisaar Pangarker^{1,5}

Lesego Sennelo^{1,2,4,5}

Poovendhri (Pooven) Viranna^{1,2,3}

¹ Social, Ethics and Transformation Committee

² Audit Committee

³ Remuneration Committee

⁴ Corporate Governance and Nominations Committee

⁵ Risk Committee



www.oceana.co.za