

**LUCKY
STAR FOODS**



**FISHMEAL
& FISH OIL**



**WILD
CAUGHT SEAFOOD**



Human resources FY2025

CURRENT BUSINESSES: NO OF EMPLOYEES

Divisions	2025			2024		
	Direct	Indirect (Part-time)	Total	Direct	Indirect (Part-time)	Total
Lucky Star	1 794	42	1 836	1 684	54	1 738
Horse mackerel & Hake	559	436	995	538	286	824
Squid	143	118	261	79	42	121
Oceana Corporate Office	115	23	138	121	20	141
Daybrook	113	294	407	105	296	401
Total	2 724	913	3 637	2 527	698	3 225

TOTAL PERMANENT DISABLED EMPLOYEES

Occupational Level	Male					Female					Total
	African	Indian	Coloured	White	Sub-Total	African	Indian	Coloured	White/NSA	Sub-Total	
Employees with disabilities	16	3	16	3	38	18	1	21		40	78
Totals	16	3	16	3	38	18	1	21	0	40	78
Daybrook*											
Total	16	3	16	3	38	18	1	21	0	40	78

*US – does not disclose Race, Gender, Age and Disability.

NUMBER OF EMPLOYEES

Divisions	2025					2024				
	Permanent	Seasonal (Permanent)	Contract	Indirect (Part-time)	Total	Permanent	Seasonal (Permanent)	Contract	Indirect (Part-time)	Total
Lucky Star	899	895	39	3	1 836	764	920	52	2	1 738
Horse mackerel & Hake	559		435	1	995	538		286		824
Squid	143		118		261	79		42		121
Oceana Corporate Office	115		12	11	138	121		12	8	141
Daybrook	113			294	407	105			296	401
Grand Total	1 829	895	604	309	3 637	1 607	920	392	306	3 225

TOTAL NUMBER OF PERSON DAYS LOST DUE TO ABSENTEEISM

Division	2025	2024	2023
Lucky Star	13 178	9 777	12 680
Horse mackerel & Hake	960	655	729
Squid	3	6	28
Daybrook	338	251	363
Oceana Group	684	531	381

Human resources FY2025 continued

LOST TIME INJURY FREQUENCY RATE (LTIFR)

Division	2025	2024	2023
Lucky Star	2.58	2.35	1.48
Wild Caught Seafood	0.84	0.69	1.01
Daybrook	0	0	0
Oceana Group	1.53	1.32	1.19

UNIONISED WORKFORCE

	2025	2024	2023
Non-union Members	39%	39%	45%
Union Members	61%	61%	55%

TRAINING SPEND

Learning programme type	2025		2024	
	Total (excl white)	Total expenditure in R million	Total (excl white)	Total expenditure in R million
Bursaries	524 045	896 841	303 945	668 745
Apprenticeships	957 178	957 178	568 432	568 432
Learnerships	1 994 160	2 035 011	3 339 285	3 395 297
Work-integrated learning	3 101 876	3 673 284	5 750 788	6 087 656
Informal training (external)	2 489 947	2 799 256	5 695 967	6 502 743
Informal training (internal)	1 073 732	1 112 771	994 413	1 041 101
BCD salaries	28 567 484	31 400 222	15 597 770	15 991 279
HR admin costs	10 340 059	10 859 854	10 234 762	10 694 801
Total	49 048 481	53 734 417	42 485 363	44 950 052

EXPENDITURE ON EMPLOYEE TRAINING AND SKILLS DEVELOPMENT

	2025	2024	2023	2022
Total amount invested in skills development	53 734 417	44 950 052	30 514 415	41 742 201
Training expenditure on black employees	49 048 481	42 485 363	29 338 497	36 028 397
Number of employees who received training	2 147	2 342	3 678	1 977
Learnership salaries	2 745 906	15 597 770	9 422 624	1 882 884
Admin costs	10 340 059	10 234 762	9 802 377	8 924 205

Human resources FY2025 continued

TRAINING SPEND BY LEARNING PROGRAMME TYPE

Learning Programme Type	African		Coloured		Indian		White		Grand total
	Total (excl white)	Males	Females	Males	Females	Males	Females	Males	Females
Bursary	524 045	260 746	10 625	116 999	135 675			372 796	
Internships/AET/MDP/SDP	120 748	60 374	60 374						
Learnerships or Apprenticeships	2 951 338	717 936	1 027 479	599 580	549 704	43 760	12 880	17 598	23 253
Skills Programmes	2 981 128	540 470	302 184	1 935 430	203 044			21 316	550 093
Informal Training – External	2 489 947	505 222	402 928	959 974	471 736	88 495	61 593	228 496	80 812
Informal Training – Internal	1 073 732	279 404	193 732	341 817	255 687	975	2 116	30 720	8 319
Total	10 140 939	2 364 152	1 997 321	3 953 800	1 615 845	133 230	76 589	670 926	662 477
									11 474 342

TRAINING TIME (SOUTH AFRICA)

	2025
Total time as a company	2 854 480
Average annual hours per employee	204
Average days per employee	25

ALL PERMANENT EMPLOYEES

Occupational Level	Male					Female					Total
	African	Indian	Coloured	White/NSA	Sub-Total	African	Indian	Coloured	White/NSA	Sub-Total	
Top Management		2	1	3	6	1			2	3	9
Senior Management	4	4	4	3	15		1	6	3	10	25
Mid Management	17	4	39	32	92	9	3	19	4	35	127
Junior Management	79		151	43	273	37		73	10	120	393
Semi-skilled	428		358	28	814	99	1	217	1	318	1 132
Unskilled	197		191	3	391	328		204	2	534	925
Total	725	10	744	112	1 591	474	5	519	22	1 020	2 611
Daybrook*											113
Total											2 724

*US – does not disclose Race, Gender and Age.

Human resources FY2025 continued

TRAINING HOURS PER CATEGORY

Type of Training	Male					Female					Total
	African	Indian	Coloured	White/ NSA	Sub- Total	African	Indian	Coloured	White/ NSA	Sub- Total	
Bursary	5 184		7 736	2 512	15 432	1 376		5 728		7 104	22 536
Internships/AET/MDP/SDP	776				776	776				776	1 552
Learnerships or Apprenticeships	128 152	1 584	436 048	43 896	609 680	674 848	528	810 056	23 400	1 508 832	2 118 512
Skills Programmes	16 944		238 536	248	255 728	28 208		1 944	408	30 560	286 288
Informal Training – External	74 664	5 080	71 624	35 552	186 920	49 048	4 752	56 352	7 144	117 296	304 216
Informal Training – Internal	27 944	80	30 744	1 320	60 088	22 024	80	38 792	392	61 288	121 376
Total	253 664	6 744	784 688	83 528	1 128 624	776 280	5 360	912 872	31 344	1 725 856	2 854 480

TOTAL NUMBER OF PERSON HOURS WORKED

Division	2025	2024
Lucky Star	3 794 711	3 483 773
Horse mackerel & Hake	4 436 326	4 303 312
Squid	797 096	903 374
Daybrook	254 314	276 040
Total	9 282 447	8 966 499

EMPLOYEE TURNOVER %

	2025	2024
Lucky Star	3.7	4.90
Horse mackerel & Hake	7.5	9.30
Squid	5.6	1.30
Oceana Corporate Office	11.3	7.40
Daybrook	18.6	14.30
Group total %	5.54	6.30

Risk audit results (FY2025) – land facilities

Oceana Group	Risk control		Fire defence		Security		Emergency planning		Health and safety		Motor		Average rating	
Division	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR
Amawandle Pelagic	100	98	96	96	100	100	100	100	99	99	N/A	N/A	99	99
Lucky Star	100	100	96	97	100	100	100	100	99	99	100	100	99	99
Oceana House	100	100	100	100	100	100	100	100	98	100	N/A	100	100	100
Amawandle Hake (Elbow)	100	100	95	97	100	100	100	100	99	98	N/A	N/A	99	99
Average	99	100	96	97	100	100	100	100	99	99	99	100	99	99

CUR: (Current) reflects latest score in current programme year.

PREV: (Previous) reflects last score at previous visit.

NOTE: The average site score is calculated from the sum of the total points obtained, divided by the maximum possible points, during a Full Risk Control Survey.

Vessel name	Date		Safety organisation		General Administration		Machinery & equipment		Electrical		Occupational health & safety		Life saving appliances		Fire defence		Emergency planning		Average	
	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR
<i>Desert Ruby</i>	16/09/2024	11/06/2025	94	99	100	100	99	100	100	100	98	100	100	100	99	100	100	100	99	100
<i>Lucky Star Pelagic Fleet¹</i>	07/08/2024	06/01/2025	98	100	100	100	97	99	100	100	97	100	100	100	97	98	100	99	98	98
<i>Calamari Fleet</i>	28/06/2024	06/01/2025	100	100	98	98	97	96	100	100	97	100	100	100	94	93	100	100	98	98
<i>Beatrice Marine</i>	13/09/2024	11/09/2025	100	100	100	99	98	100	98	100	99	100	100	100	100	100	100	100	99	100
<i>Lucky Star Fleet²</i>	N/A	23/07/2025	N/A	100	N/A	99	N/A	100	N/A	N/A	N/A	100	N/A	100	N/A	100	N/A	100	N/A	99
Average			98	100	100	99	98	99	100	100	98	100	100	100	98	98	100	100	99	99

CUR: (Current) reflects latest score in current programme year.

PREV: (Previous) reflects last score at previous visit.

NOTE: The average site score is calculated from the sum of the total points obtained, divided by the maximum possible points, during a Full Risk Control Survey.

Oceana Group Limited B-BBEE scorecard 2025

			B-BBEE scorecard target		FY2025		FY2024		
ELEMENT	INDICATOR		Weighting points	Compliance target	Performance	Points	Performance	Points	
Ownership	Voting Rights	Exercisable voting rights in the enterprise in the hands of black people	4	25.1%	86.77%	4.00	80.66%	4.00	
		Exercisable voting rights in the enterprise in the hands of black women	2	10.0%	26.51%	2.00	24.34%	2.00	
	Economic Interest	Economic interest of black people in the enterprise	4	25.0%	86.76%	4.00	80.66%	4.00	
		Economic interest of black women in the enterprise	2	10.0%	26.22%	2.00	24.35%	2.00	
		Economic interest of the following black natural people in the enterprise: – Black designated groups – Black participants in Employee Share Ownership Programmes – Black people in Broad-Based Ownership Schemes – Black participants in Co-operatives	3	3.0%	27.35%	3.00	26.19%	3.00	
		New entrants	2	3.0%	20.10%	2.00	19.05%	2.00	
		Realisation Points	Net value	8	Graduation Factor	86.76%	8.00	63.20%	8.00
		SCORE		25			25.00		25.00
Management control	Board Participation	Exercisable voting rights of black board members as % of all board members	2	50.0%	54.54%	2.00	72.72%	2.00	
		Exercisable voting rights of black female board members as % of all board members	1	25.0%	27.27%	1.00	36.36%	1.00	
		Black executive directors as % of all executive directors	2	50.0%	50.00%	2.00	50.00%	2.00	
		Black female executive directors as % of all executive directors	1	25.0%	0.00%	0.00	0.00%	0.00	
	Other Executive Management	Black executive management as % of all executive managers	2	60.0%	42.86%	1.43	42.86%	1.43	
		Black female executive management as % of all executive managers	1	30.0%	14.29%	0.48	14.29%	0.48	
	Senior Management	Black employees in senior management as % of all senior management	2	60.0%	41.68%	1.39	52.48%	1.75	
		Black female employees in senior management as % of all senior management	1	30.0%	14.89%	0.50	22.68%	0.76	
	Middle Management	Black employees in middle management as % of all middle management	2	75.0%	55.24%	1.47	53.40%	1.42	
		Black female employees in middle management as % of all middle management	1	38.0%	23.94%	0.63	21.38%	0.56	
	Junior Management	Black employees in junior management as % of all junior management	1	88.0%	68.09%	0.77	71.22%	0.81	
		Black female employees in junior management as % of all junior management	1	44.0%	28.26%	0.64	31.43%	0.69	
	Employees with Disabilities	Black employees with disabilities as % of all employees	2	2.0%	2.84%	2.00	2.64%	2.00	
SCORE			19			14.31		14.90	

Oceana Group Limited B-BBEE scorecard 2025 continued

			B-BBEE scorecard target		FY2025		FY2024	
Element	Indicator		Weighting points	Compliance target	Performance	Points	Performance	Points
SKILLS DEVELOPMENT	Skills Development Expenditure	Expenditure on black people as a % of leviabile payroll	6	3.5%	3.47%	5.96	3.63%	5.57
		Expenditure on black employees with disabilities as a % of leviabile payroll	4	2.5%	0.05%	0.07	0.03%	0.05
	Learnerships, Apprenticeships and Internships	Number of black employees on learnerships, apprenticeships and internships as % of total employees	4	0.3%	0.50%	4.00	0.54%	4.00
		Number of unemployed black people participating in training specified by learning programme matrix as a % of total employees	6	5.0%	5.00%	6.00	4.95%	5.94
	Bonus Points	Number of black people absorbed by the measured and industry entity at the end of the learnership programme	5	100.0%	0.19%	0.19	0.13%	0.13
SCORE			25			16.22		15.69
ENTERPRISE AND SUPPLIER DEVELOPMENT	Preferential Procurement	B-BBEE Procurement spend from all empowering suppliers as a % of Total Measured Procurement Spend	5	80.0%	116.09%	5.00	103.32%	5.00
		B-BBEE Procurement spend from QSE empowering suppliers as a % of Total Measured Procurement Spend	3	15.0%	11.74%	2.35	12.42%	2.48
		B-BBEE Procurement spend from EME empowering suppliers as a % of Total Measured Procurement Spend	4	15.0%	7.83%	2.09	14.80%	3.95
		B-BBEE Procurement spend from empowering suppliers that are at least 51% black-owned as a % of Total Measured Procurement Spend	11	50.0%	74.91%	11.00	71.77%	11.00
		B-BBEE Procurement spend from empowering suppliers that are at least 30% black-women owned as a % of Total Measured Procurement Spend	4	12.0%	45.00%	4.00	45.84%	4.00
		Bonus Points: B-BBEE Procurement spend from designated group suppliers that are at least 51% black-owned as a % of Total Measured Procurement Spend	2	2.0%	9.75%	2.00	6.98%	2.00
	Supplier Development	Annual value of all supplier development contributions as a % of Net Profit After Tax	10	2.0%	20.17%	10.00	13.18%	10.00
	Enterprise Development	Annual value of all enterprise development contributions as a % of Net Profit After Tax	5	1.0%	1.16%	5.00	1.00%	5.00
	Bonus Points	Graduation of one or more enterprise development beneficiaries to a supplier development level	1	Yes	No	0.00	Yes	1.00
Creation of one or more jobs directly as a result of supplier and enterprise development initiatives		1	Yes	Yes	1.00	Yes	1.00	
SCORE			46			42.44		45.43

Oceana Group Limited B-BBEE scorecard 2025 continued

			B-BBEE scorecard target		FY2025		FY2024	
ELEMENT	INDICATOR		Weighting points	Compliance target	Performance	Points	Performance	Points
SOCIO-ECONOMIC DEVELOPMENT	Socio-Economic Development	Annual value of all socio-economic development contributions as a % of Net Profit After Tax	5	1.0%	2.02%	5.00	1.27%	5.00
	SCORE		5			5		5
OVERALL SCORE			120.00			102.97	106.02	
B-BBEE LEVEL ACHIEVED						Level 1	Level 1	

CSI (FY2025)

TOTAL CSI GEOGRAPHY 2025

Geography	Spend	%
Eastern Cape	546 043	9%
Western Cape	2 253 929	36%
KwaZulu-Natal	475 030	8%
Northern Cape	466 858	7%
SA National	2 001 844	32%
USA	147 906	2%
Namibia	421 639	7%
Total	6 313 249	100%

SPEND PER CATEGORY

Category	Spend (SA)	Spend (Namibia)	Spend (USA)	Consolidated Spend	%
Youth and Women Empowerment		20 435	87 193	107 628	2%
Education/Skills development	373 458	70 435	18 476	462 369	7%
Food Security	1 846 356	149 736	42 236	2 038 328	32%
Community Sea Safety Training	1 067 508			1 067 508	17%
Small Scale Fisher Development	1 673 052			1 673 052	27%
Welfare/Product Donations	460 403	170 042		630 445	10%
Environmental sustainability	322 927	10 991		333 918	5%
Total	5 743 704	421 639	147 906	6 313 249	100%

Environment 2025

ABSOLUTE GHG EMISSIONS

Division	Total scope 1, 2 and outside of scopes (other direct emissions) (tCO ₂ e)			Base Line
	2025	2024	2023	2019
Lucky Star	46 043	49 824	43 341	44 782
Amawandle Pelagic	23 609	17 306	30 870	32 168
WCS Hake and Horse mackerel	149 055	100 196	130 350	150 660
WCS Squid	1 334	1 616	687	1 138
Daybrook	19 823	17 936	22 175	21 991
Group Corporate	1 015	1 205	954	2 230
LSO: Meat Cannery	1 175	1 269	–	–
Pashash	1 260	–	–	–
Oceana Group	243 313	189 352	228 376	252 969

GHG EMISSION PRODUCT INTENSITY

Division	2023	2024	2025	Performance against FY2024	2023	2024	2025	Performance against FY2024
	Vessels				Land-based			
Lucky Star	80	67	44	(34%)	997	1 151	1 056	(8%)
Amawandle Pelagic	99	226	63	(72%)	986	613	559	(9%)
WCS SA	5 273	4 104	3 684	(10%)	11 022	55 786	–	(100%)
WCS Nam	1 152	1 239	2 068	67%	–	–	–	–
WCS Squid	4 324	3 085	4 222	37%	–	–	–	–
Pashash	–	–	–	–	–	–	401	–
Daybrook	–	–	–	–	351	299	273	(9%)
Oceana Group Total	1 095	865	1 048	21%	706	661	574	(13%)

GHG EMISSIONS BREAKDOWN

Scope 1 emissions breakdown by GHG		Emissions	
CO ₂		136 080	tCO ₂ e
CH ₄		206	tCO ₂ e
N ₂ O		1 215	tCO ₂ e
HFCs		18 165	tCO ₂ e
Scope 2 emissions breakdown by GHG (Location-based)		Emissions	
CO ₂		24 939	tCO ₂ e
CH ₄		5	tCO ₂ e
N ₂ O		46	tCO ₂ e
N ₂ O		46	tCO ₂ e

Environment 2025 continued

2025 PACKAGING MATERIALS USED PER DIVISION

Packaging type	Unit of measure	Lucky Star	WCS	Daybrook
Stretchwrap (LDPE)*	Tons	53	–	–
Timber	Tons	–	–	–
Carton	Tons	337	1 601	1
Plastic*	Tons	153	128	–
Carton rolls	Tons	–	175	–
Metals (steels)	Tons	5 874	–	–
Strapping (PP)*	Tons	–	32	–
Fishmeal bags (PP)	Tons	23	2	7
Fish Oil LDPE bags	Tons	–	–	12
Fish Oil drums	Tons	–	–	–
Labels	Tons	292	–	–
Glass	Tons	–	–	–
Total	Tons	6 731	1 938	20

2025 WASTE RECYCLED PER DIVISION

Waste type recycled	Unit of measure	Lucky Star	Daybrook	WCS
Metal	Tons	680	50	156
Paper and cartons	Tons	958	1	–
Lubricant oil	Tons	–	1	–
Plastic	Tons	–	–	–
Timber	Tons	241	–	–
Water	Tons	130	–	–
Total waste	Tons	2 009	52	156

Environment 2025 continued

TOTAL WASTE GENERATED (INCLUDING HAZARDOUS WASTE)

	Waste generated during 2025			Waste generated during 2024		
	Tons of waste	Product volume (tons)	Ton of waste per unit of activity	Tons of waste	Product volume (tons)	Ton of waste per unit of activity
Lucky Star (Including Canned Meat and Pashash)	9 127	173 863	0.05	5 959	131 753	0.05
Horse Mackerel and Hake	1 636	57 276	0.03	2 905	52 399	0.06
Squid		316	0.00		524	0.00
Daybrook	497	72 605	0.01	2 047	66 021	0.03
Oceana Group	11 260	304 060	0.04	10 911	250 697	0.04

FOOD LOSS AND WASTE

	Unit of measure	Disposed
Oceana Group	Tons	535

**None of the food losses were fit for human consumption.*

2025 OCEANA GROUP POTABLE WATER CONSUMPTION INTENSITY

	2025			2024		
	Usage (kilolitres)	Product volume (tons)	Kilolitres per ton of product produced or stored and handled	Usage (kilolitres)	Product volume (tons)	Kilolitres per ton of product produced or stored and handled
Lucky Star (Canned Foods, Fish meal and Fish Oil)	428 833	173 863	2.47	403 333	131 044	3.03
WCS (Horse mackerel, Hake and Squid)	36 128	57 592	0.63	11 594	52 923	0.22
Daybrook (Fish meal and Fish Oil)	158 192	72 605	2.18	125 214	66 021	1.90
Oceana Group	623 153	304 060	2.05	540 141	251 788	2.14

**Scope of coverage includes all products.*

**Water usage for FY2024 restated to align with FY2024 Verified Carbon Footprint.*

Environment 2025 continued

DIVISIONAL ENVIRONMENTAL AUDIT RESULTS – LAND-BASED

Oceana Group Division	Administration and records		Water quality management		Waste management		Hazardous materials management		Air quality management		Land quality management		Packaging		Energy		Average	
	Prev	Current	Prev	Current	Prev	Current	Prev	Current	Prev	Current	Prev	Current	Prev	Current	Prev	Current	Prev	Current
Etosha Fishing Corp	96	95	100	100	100	100	100	99.2	100	100	100	100	100	100	100	100	100	99

DIVISIONAL AVERAGE ENVIRONMENTAL AUDIT RESULTS – VESSELS

Vessel name	Administration and records		Water quality management		Waste management		Hazardous materials management		Air quality management		Resource management		Vessels management		Energy management		Average	
	Prev	Current	Prev	Current	Prev	Current	Prev	Current	Prev	Current	Prev	Current	Prev	Current	Prev	Current	Prev	Current
<i>Wildekus</i>	N/A	95	N/A	100	N/A	100	N/A	99	N/A	100	N/A	100	N/A	100	N/A	100	N/A	99
<i>Desert Diamond</i>	100	100	100	100	100	100	100	99	100	100	100	100	100	100	100	100	100	100
<i>Desert Jewel</i>	N/A	100	N/A	100	N/A	96	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100
<i>Sandile</i>	N/A	100	N/A	100	N/A	98	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100
Average	100	99	100	100	100	99	100	100	100	100	100	100	100	100	100	100	100	100

TREND OF RESOURCE USAGE

Unit of measure	2025			2024		
	Usage	CO ₂ emissions tons	Mega joules	Usage	CO ₂ emissions tons	Mega joules
Ammonia	kg	4 223	–	3 254	–	–
Freon	kg	35 602	62 659	20 338	35 796	–
Refrigerant R507		4 558	18 165	–	–	–
Coal	metric tonnes	22 330	48 551	15 330	33 333	399 971 701
Petrol	litres	45 918	110	64 441	155	2 094 337
Diesel (Stationary)	litres	321 886	856	936 646	2 490	33 250 933
Diesel (Mobile)	litres	1 890 503	5 526	2 628 009	7 681	93 294 316
LPG	kg	4 294	13	3 496	11	161 830
MGO	metric tonnes	20 212	65 505	18 967	61 472	815 667 526
IFO	metric tonnes	–	–	–	–	–
HFO	metric tonnes	–	–	654	2 088	28 282 536
Paraffin	litres	222 796	542	–	–	–
Natural gas	MMBtu	300 217	15 946	261 626	13 896	276 031 128
Lubricants	metric tonnes	230	452	–	–	–
Electricity (Purchased)	kwh	33 275 837	24 988	30 230 313	23 795	108 829 126
Electricity (Renewable)	kwh	492 866	–	31 704	8 259	13 288
Travel (air and car)	kms	6 432 676	2 065	8 262 645	2 543	–
Packaging	metric tonnes	8 237	20 462	6 887	16 984	–
Waste	metric tonnes	3 627	2 367	5 886	3 072	–
Paper	reams	294 847	491	236 586	223	–
Water	kilolitres	623 752	687	541 317	622	–

Health and safety 2025

	2025
Number of Medical Treatment Cases (MTCs, i.e. injuries on duty leading to medical treatment, but no lost days)	152
Number of Lost Time Injuries (LTIs, i.e. injuries on duty leading to at least one lost day)	71
Total Number of Recordable Injuries, including MTCs, LTIs and Fatalities – Reported	223
Fatal Injury Frequency Rate (FIFR, i.e. number of fatalities per 200 000 person hours worked) – Reported	0
Lost Time Injury Frequency Rate (LTIFR, i.e. number of LTIs per 200 000 person hours worked) – Reported	1.53
Total Recordable Injury Frequency Rate (TRIFR) – Reported	4.83
Number of recordable work-related injuries, and number of work-related illnesses or health conditions arising from exposure to hazards at work	0